



## Shaping the Future of Apprenticeship Degrees

# 2025 Convening Agenda

August 11-14, 2025  
New College, Oxford, UK

### MONDAY, AUGUST 11, 2025 – ARRIVAL & WELCOME

- **Attendee Arrivals**
  - Courtyard by Marriott Oxford City Centre Check-in Begins: 3:00pm
    - *15 Paradise St, Oxford OX1 1LD, United Kingdom*
  - New College Check-in Begins: 2:00pm
    - *Holywell St, Oxford OX1 3BN, United Kingdom*
- **Optional Pre-Conference Session** | 10:00am-11:30am
  - Introductions to Global Practices of Apprenticeships (101 Session)
  - *McGregor Matthews Room, New College*
- **Lunch** | 11:30am-12:15pm
  - *On your own*
- **Afternoon**
  - Optional Apprenticeship Degree Site Visit to Siemens Healthineers – Oxford | 12:15pm-5:15pm
    - *Meeting Point: New College Porter Lodge*
  - Optional Oxford Walking Tour | 1:00pm-3:00pm
    - *Meeting Point: New College Porter Lodge*
- **All-Conference Evening Welcome Reception** | 5:30pm-7:00pm
  - *Cloisters at New College*

### TUESDAY, AUGUST 12, 2025 – CONFERENCE SESSIONS

- **Breakfast**
  - Marriott: Breakfast at hotel | 6:30am-8:45am
  - New College: New College Dining Hall | 8:00am-8:45am
  - Staying Offsite: Breakfast on your own



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- **Morning:** Plenary Conference Sessions (10-15min walk)
  - *Oxford Town Hall, St Aldate's, Oxford OX1 1BX, United Kingdom*

Time	Session	Strand	Speakers
9:00am	Welcome and Opening Remarks	-	Dr. Eric Dunker, <i>Reach University</i> Libuse Binder, <i>NCAD</i>
9:15am	Welcome from the University Vocational Awards Council (UVAC)	-	Dr. Mandy Crawford-Lee, <i>UVAC</i>
9:20am	Global Perspectives, Opening Remarks	-	Rt. Hon Robert Halfon, <i>Former Skills Minister, House of Commons Education Select Committee Chair</i>
9:35am	Global Perspectives: The Impact of Political Leadership to Scale Apprenticeship Degrees	Leading on Delivery (Different Delivery Models)	Rt. Hon Robert Halfon, <i>Former Skills Minister, House of Commons Education Select Committee Chair</i> Melissa Smith, <i>Strada Education Foundation</i> Prof. Dr. Michael Gessler, <i>University of Bremen</i> Luke Rhine, <i>Rodel</i>
10:35am	Tea and Coffee Break		
10:45am	Foundation Perspectives on Apprenticeships Degrees and Work-Based Learning	Leading on Delivery (Different Delivery Models)	Julie Lammers, <i>American Student Assistance</i> Kathleen deLaski, <i>Education Design Lab</i> Stacy Delapenha, <i>Strada Education Foundation</i> Kate Herman, <i>Bloomberg Philanthropies</i> Paul Herdman, <i>Rodel</i>



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11:30am	Voices of Employers   Implementing Apprenticeship Degrees for Impact	Activating Employers (Engagement; Marketing, Outreach and Alumni)	Matthew McKenney, <i>JobForward</i> Dr. Kelleny Berchuck, <i>Siemens Healthineers</i> Jane Hadfield, <i>NHS</i> James Kelly, <i>Corndel</i> Ben Rowland, <i>AELP</i>
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- **Lunch** | 12:30pm-1:30pm
  - *New College Dining Hall*
- **Afternoon**  
Breakout Session 1 | 1:45pm-2:45pm

Location	Session	Strand	Speakers
New College McGregor Mathews	The Apprentice Perspective: Stories of Progress and Purpose	Maximizing Apprentice Experience (Quality; Progression)	Apprentices from multiple employers Libuse Binder, <i>NCAD</i> Tom Bewick, <i>NCAD</i>
New College Lecture Room 4	Behavioral Health Apprenticeships: Shaping the Workforce Through Labor and Management Partnerships	Leading on Delivery (Different Delivery Models; Credentials and Curriculum)	Laura Hopkins, <i>SEIU Training Fund</i> Melody McKee, <i>SEIU Training Fund</i> Anastasia Wickman, <i>Reach University</i>
New College Lecture Room 6	From Shortage to Solution: Scaling Apprenticeships to Build the Education Workforce	Leading on Delivery (Different Delivery Models)	Kate Hall, <i>Tennessee Grow Your Own</i> Liz Qualman, <i>Colorado Mountain College</i> MK. Sagaria-Barritt, <i>CareerWise Colorado</i> Stephanie Brennan, <i>University of Tennessee at Chattanooga</i> Jack Elsey, <i>Michigan Educator Workforce Initiative</i>



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Tea and Coffee Break | 2:45pm-3:00pm

Breakout Session 2 | 3:00pm-4:00pm

Location	Session	Strand	Speakers
New College McGregor Mathews	Chartering the Apprenticeship Degree Landscape in New Zealand	Leading on Delivery (Different Delivery Models)	Hana Cadzow, <i>Otago Polytechnic Institute</i>
New College Lecture Room 4	Reimagining Degrees: How Competency-Based Apprenticeships Create Affordable, Job-Ready Pathways	Leading on Delivery (Different Delivery Models)	Alan Hack, <i>Central Susquehanna Intermediate Unit</i> Dr. Lisa McIntyre-Hyde, <i>C-BEN</i> Erin Crisp, <i>University of Tennessee</i> Joe Ross, <i>Reach University</i>
New College Lecture Room 6	Rethinking the Associate Degree: Work-Based Learning Meets Higher Education	Leading on Delivery (Different Delivery Models; Credentials and Curriculum)	Reetika Dhawan, <i>Arizona Western College</i> Colleen Coffee, <i>MassBay Community College</i> Mishawn Davis-Eyene, <i>MassBay Community College</i> Libuse Binder, <i>NCAD</i>

- **Evening:** Dinner On Your Own

### WEDNESDAY, AUGUST 13, 2025 – CONFERENCE & CLOSING RECEPTION

- **Breakfast**
  - Marriott: Breakfast at hotel | 6:30am-8:45am
  - New College: New College Dining Hall | 8:00am-8:45am
  - Staying Offsite: Breakfast on your own
- **Morning:** Plenary Conference Sessions
  - *Oxford Town Hall*



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Time	Session	Strand	Speakers
9:05am	Welcome and Opening Remarks	-	Libuse Binder, <i>NCAD</i> Tom Bewick, <i>NCAD</i>
9:15am	Global Perspectives: Systems Level Reform Required to Scale Apprenticeship Degrees	Leading on Delivery (Different Delivery Models; Credentials and Curriculum)	Lauren Conceicao, <i>Skill Frontier</i> Hon. Sven Otto Littorin, <i>Gibran Associates</i> Terance Ho, <i>Singapore University</i> Dr. Guillaume Morlet, <i>ETH Zurich</i> Dr. Mandy Crawford-Lee, <i>UVAC</i>
10:15am	Tea and Coffee Break		
10:30am	Burning Glass Presents: Catalyzing Employers as Actors in Degree Apprenticeship Programs	Activating Employers (Engagement)	Stuart Andreason, <i>Burning Glass</i> Sallie Glickman, <i>Burning Glass</i>
11:15am	Youth and Adult Apprentice Models - Policies, Practices, and Structural Components of Successful Models	Leading on Delivery; Maximizing Apprentice Experience	Brent Parton, <i>CareerWise</i> Claire Pike, <i>Anglia Ruskin University</i> John Colbourn, <i>Apprenticeships for America</i> Mike Flores, <i>Alamo Colleges District</i> Claire Dennison, <i>Propel</i>

- **Lunch** | 12:30pm-1:30pm
  - *New College Dining Hall*
- **Afternoon**
  - Breakout Session 1 | 1:45pm-2:45pm



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Location	Session	Strand	Speakers
New College McGregor Mathews	Reimagining Statewide Educator Talent Systems with Apprenticeships	Maximizing Apprentice Experience (Progression)	Gina Zuberbier, <i>Talent Together</i> Adrian Monge, <i>Michigan Educator Workforce Initiative</i> Jack Elsey, <i>Michigan Educator Workforce Initiative</i> Becca Tisdale, <i>Michigan Educator Workforce Initiative</i>
New College Lecture Room 4	Cultivating Talent with Data: Innovative Approaches to School Mental Health and Apprenticeship Pathways	Leading on Delivery (Different Delivery Models)	Dr. Mary Jo Ratterman, <i>Paramount Health Data Project</i> Dr. Addie Angelov, <i>Paramount Health Data Project</i> Iyioluwa Adesan, <i>Apprentis</i>
New College Lecture Room 6	Embedding Apprenticeships to Broaden Access in Engineering Degree Pathways	Maximizing Apprentice Experience (Quality; Progression)	Fran Kennedy, <i>Senior Advisor</i> David Gruber, <i>Growth Sector</i> Caz Pereira, <i>Growth Sector</i> Dr. Charles Liu, <i>Cal State LA</i> Armando Rivera-Figueroa, <i>LACCD</i>

Tea and Coffee Break | 2:45pm-3:00pm

Breakout Session 2 | 3:00pm-4:00pm

Location	Session	Strand	Speakers
New College McGregor Mathews	Innovative Delivery Models: Apprenticeship Degree Implementation in Action	Leading on Delivery (Different Delivery Models; Credentials and Curriculum)	Dr. Jennifer Thomas, <i>Craft Education &amp; Clark University</i> Dr. Thomas Burton, <i>York St. John University</i> Geoffrey Roche, <i>Healthcare Risepoint</i>



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New College Lecture Room 4	Beyond Completion: Cultivating Apprentice Purpose, Belonging, and Persistence	Maximizing Apprentice Experience (Quality; Progression)	Dr. Leressa Suber, <i>North Carolina State University</i> Dr. Miranda Dalton, <i>North Carolina State University</i> Kara Gooch, <i>Route2Rise Consulting</i> Dr. Nicholas D'Antonio, <i>NCAD</i>
New College Lecture Room 6	Curriculum Excellence in Degree Apprenticeships Across Borders	Activating Employers (Engagement; Marketing, Outreach, and Alumni)	Dr. Bridgett Wiley, <i>UW Health</i> Dr. Louise Sutton, <i>Consalia Sales Business School</i> Liz Gorb, <i>Manchester Metropolitan University</i> Dr. Eric Dunker, <i>NCAD</i>

- **Evening:** 6:00pm-9:00pm: All-Conference Reception and Dinner | Cherwell Boathouse
  - 50 Bardwell Road, Oxford, England OX2 6ST, United Kingdom

### THURSDAY, AUGUST 14, 2025 – SITE VISIT & FAREWELL

- **Breakfast**
  - Courtyard by Marriott Oxford City Centre: Breakfast at hotel | 6:30am-8:45am
  - New College: New College Dining Hall | 8:00am-8:45am
  - Staying Offsite: Breakfast on your own
- **Morning**
  - Optional Apprenticeship Degree Site Visit to Oxford Health NHS | 8:15am-12:00pm
    - Meeting Point: New College Porter Lodge
  - Optional Oxford Walking Tour | 9:00am-11:00am
    - Meeting Point: New College Porter Lodge
- **Departures**
  - Courtyard by Marriott Oxford City Centre Check-Out: 11:00am
  - New College Check-Out: 10:00am